

CPSU NSW update: Consultation period on controversial restructure plan enters final phase

Northcott representatives have now met with around 86 Team Leaders as part of a consultation process to explain the company's plan to slash wages by more than \$20,000 a year.

Under the proposal Team Leader positions would be declared redundant and replaced with a "new" Service Coordinator role to coincide with the conclusion of the two-year employment guarantee period.

As we reach the end of the consultation period, we again encourage members to contact Northcott your thoughts on the proposed changes and structure. This can be done through their consultation email or through the CPSU NSW on your behalf.

Northcott has told us that they would make available a document explaining the differences between the Team Leader and Service Co-Ordinator roles. If it has been distributed, read it and provide your thoughts.

Remember, at this point in time you do not have to agree to anything.

Please take the time to review what is being proposed. Discuss it with your families. And provide written feedback to Northcott and the CPSU NSW.

In the meantime, we continue to receive information from affected staff and will prepare a submission to the company to outline member feedback.

In addition, we are also looking into legal avenues to protect the employment interests of our members.

If you would like the CPSU NSW to attend a team meeting, please contact our Member Support Centre by phone on 1300 772 679 or email membersupport@psa.asn.au with the date and time of your meeting. We will do our best to have a representative visit.

If you would like to become more involved with the CPSU NSW at your workplace, please contact your CPSU NSW Organiser or the Member Support Centre on 1300 772 679

Ask your colleagues to stand with you by joining CPSU NSW today. They can [JOIN ONLINE HERE](#).

CPSU NSW – STRONGER TOGETHER!

