



## UNE tables 2% annual pay offer to settle long running negotiations with professional staff

The University of New England has tabled a 2% annual pay increase each year for 2019-22 in an effort to bring long running negotiations to a conclusion.

Bargaining for a new professional staff enterprise agreement commenced in 2017 and has progressed at a glacial pace, with unions and the University struggling to find common ground on a range of issues including fixed term employment, change management, long service leave, indigenous employment targets and others.

While an agreement is yet to be reached, the CPSU NSW is confident the remaining points of difference on employment conditions are close to resolution.

In addition to the 2% annual increases floated by UNE, the CPSU NSW has sought a \$500 base-salary uplift in the first and final years of the proposed agreement. In our view the additional money would allow UNE to maintain its market position relative to other regional universities and cover at least some of the short fall from last year's 1.5% administrative increase.

The University is yet to respond formerly to our position.

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**United we Bargain, Divided we Beg!**

