

## CPSU NSW secures win for transferred staff in Northcott

In March 2019 the Community and Public Sector Union (CPSU NSW) wrote to Northcott to advise it transferred casual and temporary staff from the NSW public sector were protected by the Fair Work Act and could not have their pay and conditions altered for a period of up to five years.

Following meetings, Northcott has conceded to correct the issue by doing the following:

1. Reinstate the application of the relevant copied State awards following consultation with the employees affected.
2. Back pay employees affected where their remuneration would have been higher under the relevant copied State awards.

### What this means for you?

If you are a transferred casual or temporary employee of Northcott Supported Living and your employment conditions have been changed to the Northcott Enterprise Agreement, you should revert back to the terms, including rates of pay, of your copied State Awards, in particular, the Community Living Award (CLA).

### What do you need to do?

If you're a transferred casual or temporary employee and your conditions have been changed to the Northcott EA, email [DisabilityCPSUNSW@psa.asn.au](mailto:DisabilityCPSUNSW@psa.asn.au) or contact the Member Support Centre on 1300 772 679.

If you don't have a local Delegate and would like to become more involved with the CPSU NSW and your workplace, please contact your CPSU NSW Organiser or the Member Support Centre on 1300 772 679

Ask your colleagues to stand with you by joining CPSU NSW today. They can JOIN ONLINE at [HERE](#).

If you want an Organiser to attend your team meetings, please email [disabilitycpsunsw@psa.asn.au](mailto:disabilitycpsunsw@psa.asn.au) or [membersupport@psa.asn.au](mailto:membersupport@psa.asn.au).

