

ICT Western Sydney Region Flex Denial

The Community and Public Sector Union (CPSU-NSW) wrote to members earlier this year about instances where staff were not being given proper access to flexible working hours due to middle managers citing the [Flexible Working Hours Agreement 2016](#) clause which speaks about “operational requirements” as a reason to restrict ordinary access to Accrued Work Time (AWT).

Operational reasons is often just a way for TAFE to understaff and under-resource the organisation – with the end result being overworked staff missing out of their entitlement to flex.

This bulletin is to alert members in the Sydney West region, particularly IT staff – that it has been brought to the union’s attention that there have been instances of limitations being unreasonably placed on some staff and their ability to accrue AWT and take flex days.

Also, some staff have been advised to use rec leave instead. This is completely inappropriate.

The CPSU NSW met with management representatives and have advised that these matters need to be resolved so that employees are not restricted or discouraged from accruing and taking flex. We further advised that we will seek a Fair Work Commission interpretation of the FWHA, if necessary.

The matter is ongoing.

The CPSU NSW now wants to hear from all IT staff (including non-members) * about their experiences with the application of flexible work in recent months.

Video - conference 9 July

We will be holding a video-conferencing from Strathfield campus on 9 July from 12 – 2PM in Room A1.06.

These are the details for VC:

Virtual Meeting Room number: **600612718**

Teleconference number: **02 5507 1212**,
enter VMR number when prompted: **600612718**

We look forward to your participation. Please join us.

*you don’t need to be a member to attend this meeting, however for your issues to be brought forward we will need you to sign up on the day

