

## Forestry Salary Progression update

The CPSU NSW met with Management and the AWU on 30 April 2019 to attempt to progress the salary progression issue that has been outstanding since the making of the Enterprise Agreement in 2017.

The CPSU NSW had put in a proposal over a year ago with ideas of how this could work, including job value and evaluation and received no feedback from Forestry Corp of NSW.

The meeting on the 30th was to see if there could be some consensus going forward, there was agreement from all parties to a range of first steps and meeting notes within 7 days from Forestry NSW

The CPSU NSW contacted management in early July 2019 to see what has happened as there had once again been no feedback.

We have finally got a response which discusses the work that has been done, there has been a review of work values and salaries for the employees at level 4 and 5. Which was a review of 88 roles which covers 181 employees.

Mercer has been engaged, they are an independent remuneration specialist to develop guiding principles for the application of salary ranges and this will take place in 4 phases. This includes consultation with HR and union representatives. The project timeframe is estimated 5 weeks.

The first of the consultation meetings with the union will be in late July or early August.

It is imperative that we have your feedback so that we can progress this appropriately and get the best possible outcome for our members.

If you know of anyone who is a long term casual and meets the casual conversion criteria, get them to join the union and contact the CPSU NSW on 1300 772 679 or your local delegate.

Please pass this information on to your colleagues and encourage them to join the union.

United we bargain, divided we beg.

