

## CPSU NSW Enterprise Bargaining UPDATE:

This bulletin is a brief update to let members know your union is aware of the most recent announcement from the Managing Director regarding TAFE NSW's organisational change, which you would now be aware of via the MD's "Friday Five" on 28 June 2019.

Firstly, the CPSU NSW sent the attached letter to the MD last week [HERE](#).

Secondly, TAFE NSW approached the union beforehand on Wednesday with information regarding the organisational change – in our view this represents the beginning of the consultation process as it is now clear TAFE NSW has made a "definite decision" and we will be pushing for full consultation on the so-called "Design Phase", as mandated by Clause 11 of the [TAFENSW Administrative, Support, and Related Employees Enterprise Agreement 2016](#). More about that next week.

While CPSU NSW had this important discussion with TAFE NSW, we insisted that all TAFE NSW union delegates be made aware prior to the announcement (Friday Five) as enterprise bargaining was commencing – that occurred yesterday.

We also emphasised TAFE NSW acknowledges this is a major announcement and needs to be presented to staff via Skype for Business by the (outgoing) MD.

If TAFE NSW wanted to demonstrate respect for its workforce and that it values its workforce at this stage, then we feel the MD should address ALL staff face-to-face as a minimum via Skype or VC – not just those who may pick up the "Friday Five".

These organisational changes will not go ahead without thorough proper consultation with the union.

NOT A MEMBER? [JOIN NOW](#).

