



5 June 2019

University of Wollongong - Your new and improved enterprise agreement

Your CPSU NSW Bargaining Team, CPSU NSW Branch Delegates and a meeting of CPSU NSW members have all endorsed the new enterprise agreement – and recommend that you

VOTE YES

Because significant improvements have been won across the board for all professional services employees, such as;

Pay

\$1,000 uplift to base salary on achieving a YES vote for the new EA

- » **November 2019** – 1.3 per cent pay increase
- » **November 2020** – 2.0 per cent pay increase
- » **November 2021** – 2.5 per cent pay increase
- » **June 2022** – 1.7 per cent pay increase

When the pay increases are annualised over the full term of the EA (expiry date to expiry date) we will have received two per cent for each year (January 2018 to June 2022). This does not include the \$1000 one-off cash payment that the CPSU NSW won for staff in November 2018.

Casual employment – we strengthened the clause to give better conversion opportunities for casual staff, as well as a clearer definition of casual employment.

Fixed-term employment – we strengthened this clause by confining fixed-term employment to certain categories

Domestic and Family Violence Leave – we will now have 15 days' stand-alone leave for this leave. Previously this leave was taken from our family leave allocation.

Cultural & Ceremonial Leave – Aboriginal and Torres Strait Islander staff will now have access to five days' paid and 10 days' unpaid leave.

What can you do?

Give a copy of this bulletin to your colleagues.

Print this bulletin and put it up on your notice board.

Ask a colleague to join the CPSU

Get involved as your Area Contact

Not a member join online -
<https://cpsunsw.org.au/join/>

