

SEPARATE ENTERPRISE AGREEMENT FOR AUSTRALIAN UNITY ADMINISTRATIVE STAFF

It has been three years since home care staff transferred to Australian Unity (AU), as the first of the ADHC service privatised by the government.

Last year, after two and a half years, AU started bargaining for a first Enterprise Agreement (EA) to replace the Home Care Award. It proposed to have one EA to cover administrative staff (CPSU NSW members) and carers (United Voice members). CPSU NSW members opposed this proposal and wanted a separate EA.

The CPSU NSW, on behalf of its members, lodged a Scope Order with Fair Work Australia for an EA to cover administrative staff only. After hearing arguments from both sides, CPSU NSW and AU, Fair Work Australia decided to grant the Scope Order. This means that members in the administrative side of Home Care will have a separate EA to that of care workers.

This is a big win for transferred staff in AU. This would not have happened without the assistance and support of members who put their trust in the union, and gave their time and input into the process.

Make your union stronger

It is more important than ever to be part of the union when bargaining starts with your current employer for a new Enterprise Agreement to replace your copied State Award. Be part of the collective and join the CPSU NSW by applying online at www.cpsunsw.org.au/join or ring 1300 772 679.

If you want representatives of the union to visit and attend team meetings of your group home or office, please ring 1300 772 679 or email

