

CPSU NSW SECURES BIG WIN FOR TRANSFERRED CASUALS IN MID NORTH COAST DISABILITY SERVICES

Mid North Coast Disability Services (MNCDS) have agreed to reinstate higher pay rates for transferred casual disability service workers, following intervention from the CPSU NSW.

In April 2019 we wrote to MNCDS to advise them that transferred casual and temporary staff from the NSW public sector were protected by their 'copied State awards' (found [HERE](#)) and could not have pay and conditions arbitrarily cut by their new employer. Click [HERE](#) for a copy of our May 2019 bulletin.

MNCDS have now responded to our letter and advised that casual employees were transferred to less favourable Award conditions 'in error'. MNCDS now propose to do the following:

1. 'Reinstate the application of the relevant copied State awards following consultation with the employees affected'.
2. 'Back pay employees affected where their remuneration would have been higher under the relevant copied State awards'.
3. 'Write to affected employees ... to advise them ... and to outline a timeline for reversion to the copied State award for the payment of back pay'.

We have contacted MNCDS to welcome the development and will continue to seek further updates including at the next Joint Consultative Committee meeting to be held on 16 July 2019.

What this means for you?

If you're a transferred casual or temporary employee in disability services your employment conditions will, where applicable, revert back to the terms of your copied State awards.

While the precise detail is yet to be finalised, it's likely to mean an hourly increase in base pay of between \$3 - \$5.50 per hour, depending on your grade.

What do you need to do?

If you're a transferred casual or temporary employee, ask your employer what's happening with your pay and conditions. And make sure you stay in touch with the CPSU NSW.

You can contact us on 1300 772 679 or disabilityCPSUNSW@psa.asn.au

Not a member? Join the CPSU NSW today <https://cpsunsw.org.au/join/>

