

CPSU NSW SECURES BIG WIN FOR TRANSFERRED CASUALS IN DISABILITY SERVICES

At least one private disability services provider has agreed to reinstate higher pay rates for transferred casual disability service workers, following intervention from the CPSU NSW.

In March 2019 we wrote to providers to advise them that transferred casual and temporary staff from the NSW public sector were protected by their “copied State awards,” and could not have pay and conditions arbitrarily cut by their new employer. Click [HERE](#) for a copy of our April bulletin.

Earlier this week we received a response to our letter from the House with No Steps who has acknowledged that “based on legal advice, HWNS intend to resolve the situation and apply the copied State instruments to transferred casual employees.” We have contacted HWNS to welcome the development and will meet with them shortly to finalise the detail and clarify whether their position also extends to transferred temporary staff.

While we are yet to receive similar advice from other employers in the sector, we anticipate they will also adopt the HWNS approach.

We have indicated to employers with transferred public sector staff we are prepared to pursue legal action on behalf of our members.

What this means for you?

If you're a transferred casual or temporary employee in disability services your employment conditions will, where applicable, revert back to the terms of your copied State awards.

While the precise detail is yet to be finalised, it's likely to mean an hourly increase in base pay of between \$3 - \$5.50 per hour, depending on your grade.

What do you need to do?

If you're a transferred casual or temporary employee, ask your employer what's happening with your pay and conditions. And make sure you stay in touch with the CPSU NSW.

You can contact us on **1300 772 679** or disabilityCPSUNSW@psa.asn.au

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