

## ACTU wins three per cent annual pay rise for Disability Workers on Copied State awards.

The full bench of the Fair Work Commission yesterday delivered its decision in the Annual Wage Review 2018-19.

The annual review determines the National Minimum Wage (NMW), and takes into account factors such as CPI, inflation, and GDP. The NMW provides a safety net for some of the lowest-paid workers in our country. Importantly, this baseline also has an impact on pay rates and negotiations in all other sectors across the country.

Today's FWC decision raises the NMW by three per cent.

### What does this mean for you?

Many disability workers in NSW are covered by "Copied State awards", which came across from the NSW Public Sector.

In today's decision the Fair Work Commission stated:

*In relation to transitional instruments, from the first full pay period on or after 1 July 2019, wages in those instruments will be varied by 3.0 per cent per week, with commensurate increases in hourly rates based on a 38-hour week. Copied State awards will be varied on the basis discussed in Chapter 5 of our decision.*

**All disability workers on Copied State awards will automatically receive a three per cent pay rise from the first pay period after 1 July 2019.**

### Join your union

Victories like this don't just happen. Unions give workers a voice – a voice which can be heard in the Commission, and around the country.

The ACTU is the peak body of Australian trade unions, and your union is proud to be affiliated with them. Their submission on behalf of union members everywhere was integral to today's decision.

We are stronger when we stand together- [Join the PSA/CPSU NSW today!](#)

