

University of Wollongong Enterprise Bargaining update

The CPSU NSW has continued to bargain in good faith with the university in an effort to improve conditions and entitlements for professional staff.

Your CPSU bargaining team and the University have been meeting since the **21 February 2018** to ensure progress is made in reaching an agreement that gives members access to improved entitlements.

Since the last update, a range of clauses have been tabled and negotiations have progressed to the point that we are now in the phase of working out the term and quantum of the agreement and the next items being negotiated.

In terms of the clauses being negotiated and in principal agreement given, the following lists the status of these clauses:

Clause	In Principal Agreement	Improvement
Parental Leave	Yes	Increase in partner leave from 5 to 10 days. This is a CPSU claim so members can better support their partner.
Purchased Leave and Annual Leave at half Pay	Letter of Intent	Access to and improvements to this. A win for members.
Redundancy and Redeployment	Subject to final checks	It is proposed that the number of weeks for redeployment increases from 24 to 26 and that that an increase in the Voluntary Redundancy goes up from 24 to 26 weeks. There are some other proposed changes that will be outlined in detail in the next bulletin.
Dispute Resolution	Yes	No real changes, however, the clause is written more clearly
Fixed Term employment	Near Finalisation	The new clause has provisions that outline the categories where fixed term employment can be used and has improved the criteria for conversion of staff where the criteria can be met.



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Superannuation	Yes - CPSU	As a sector first the University will offer super to staff on unpaid parental leave for up to 12 months.
Pay and the Term of the agreement	Not yet – This issue will be discussed in the next few meetings	To determine the term of the agreement and where the pay rises fall within that term.

Where to from here?

Enterprise Bargaining meetings will continue to be scheduled weekly until the end of March and an important issue for members that we expect to come up in the next few meetings is an offer on salaries.

In relation to the overall improvements in conditions your union will send out a more comprehensive update and also hold a members meeting shortly where we will outline the negotiations to date, answer questions and get your feedback.

If you have any questions or concerns, please contact:

- » UOW CPSU NSW Branch President – Mark Spence
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- » CPSU NSW Universities Organiser – Chris Bird
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You can help support your UOW Professional Staff Union by reminding your colleagues that it is through the CPSU NSW's advocacy that we maintain and improve conditions here at the University of Wollongong. Please feel free to forward this email to your colleagues and ask at least one colleague to JOIN the CPSU NSW today.

What can you do?

- » Give a copy of this bulletin to your colleagues.
- » Print this bulletin and put it up on your notice board.
- » Ask a colleague to join the CPSU
- » Get involved as your Area Contact

Not a member join online – www.cpsunsw.org.au/join

