

Recruitment Drive proposal

Dear Member,

The CPSU NSW has been advised by members that The Benevolent Society (TBS) sent a "Recruitment Directive" to many of you. The directive appears to indicate TBS's intention to "identify vacancies", "explore suitability of eligible employees" then "Notify identified employee/s" of possible redeployment to other areas and roles within TBS.

The CPSU-NSW reminds you that all transferred staff are still within the two-year employment guarantee and cannot change your terms and conditions of employment.

The two-year employment guarantee means that TBS cannot "restructure" you out or into another arm of TBS, without your consent. Unless you agree, your employment must stay within Benevolent Australia: Disability Services.

If you feel that you are being forced, pressured or bullied into changing roles, or moving to a new position, contact the CPSU-NSW on 1300 772 679 and quote *Call Number: 111132*

What can I do in the meantime?

- Discuss your union and what it means to you and your workmates with family friends and colleagues.
- Attend CPSU NSW meetings and ask questions. Speak to your Delegate or check your local CPSU NSW notice board for dates.
- Support the work of the CPSU NSW and your local delegates by asking your colleagues to **JOIN** their union.

