

Reminder: CPSU NSW members' UEA information session – Monday's teleconference

For those available, your CPSU NSW Bargaining Team will hold an information session via teleconference on:

» **Monday, 5 November 2018**

» **12:00pm-1.00pm**

The teleconference details are:

» Dial **1300 153 643** and enter this Conference ID **742104**.

If you can't make it at this time, members are invited to email our bargaining team with any questions to watereb@psa.asn.au.

Your CPSU NSW Bargaining Team is:

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Following the teleconference, we'll invite members to vote on the proposed enterprise agreement. A copy of the final draft enterprise agreement for your information can be found [HERE](#).

We will do this using Survey Monkey with notices coming out after the teleconference on Monday.

If a majority of CPSU NSW members vote in favour of the agreement, your Bargaining Team will write to WaterNSW to formally endorse the proposal. We will also encourage a YES vote when the agreement is put to all staff.

If a majority of CPSU NSW members vote against the agreement, your Bargaining Team will advise WaterNSW of the outcome and seek to reconvene

bargaining. We'll also encourage staff to vote against the agreement.

About the proposed Water NSW Enterprise Agreement 2018

Your CPSU NSW bargaining team is recommending the deal, which guarantees a two per cent annual increase in wages, with additional annual progress (between .5 per cent - 2.2 per cent) and bonus pay (up to 1.8 per cent in Year 1 and 3.6 per cent in Years 2 and 3) also available.

The salary package builds on the 3.3 per cent (2017) and 3.5 per cent (2018) increases secured by the CPSU NSW successfully amending the national Annual Wage Review and is a substantial improvement on the Corporation's previous offer, which was comprehensively rejected by staff in December 2017.

Other notable features of the proposal include enforceable redundancy entitlements in-line with the NSW public sector, compensation for staff transitioning from a 35 to 36 hour week and the ability for staff to have disputes about job evaluation independently determined by the Fair Work Commission.

Water NSW management representatives have commenced Roadshows to provide information to employees about the Unified Enterprise Agreement. At the Roadshow, members are strongly encouraged to:

- » Ask questions!
- » Read those policies which underpin the agreement and the literature provided by WaterNSW on the intranet
- » Seek information on how the bonus system works
- » Discuss how the flexible work arrangements will work for you.

You can submit feedback from the Roadshow directly to our bargaining team via waterEB@psa.asn.au.

United we bargain, divided we beg!

