

## Water NSW Kick-off UEA Roadshow

WaterNSW representatives will hit the road from Monday to sell the Corporation's new unified enterprise agreement package.

***CPSU NSW bargaining representatives are recommending the deal, which guarantees a 2% annual increase in wages, with additional annual progress (between .5% - 2.2%) and bonus pay (up to 1.8% in Year 1 and 3.6% in Years 2 and 3) also available.***

The salary package builds on the 3.3% (2017) and 3.5% (2018) increases secured by the CPSU NSW and is a substantial improvement on the Corporation's previous offer, which was comprehensively rejected by staff in December 2017.

Other notable features of the proposal include enforceable redundancy entitlements in-line with the NSW public sector, compensation for staff transitioning from a 35 to 36 hour week and the ability for staff to have disputes about job evaluation independently determined by the Fair Work Commission.

At the Roadshow, members are strongly encouraged to:

- » Ask questions!
- » Read those policies which underpin the agreement and the literature provided by WaterNSW on the intranet
- » Seek information on how the bonus system works
- » Discuss how the flexible work arrangements will work for you

You can submit feedback from the Roadshow directly to our bargaining team via [waterEB@psa.asn.au](mailto:waterEB@psa.asn.au).

### What happens next?

A copy of the final draft enterprise agreement for your information can be found [HERE](#).

For those available, we will hold an information session via teleconference on Monday, 5 November at 12:00pm-1pm.

Teleconference: Dial **1300 153 643** and enter this Conference ID **742104**.

Otherwise, members are invited to email our bargaining team with any questions on:

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Following the teleconference, we'll invite members to vote on the proposed enterprise agreement.

We'll do this using Survey Monkey (more information to follow).

If a majority of CPSU NSW members vote in favour of the agreement, we will write to WaterNSW to formally endorse the proposal.

We'll also encourage a YES vote when the agreement is put to all staff.

If a majority of CPSU NSW members vote against the agreement, we'll advise WaterNSW of the outcome and seek to reconvene bargaining. We'll also encourage staff to vote against the agreement.

**United we bargain, divided we beg!**

