

TAFE – Are you employed as a casual?

Your union, the CPSU NSW, understands that there are a number of TAFE NSW employees who have been employed for years as casuals but who are working regular hours.

If this is you, or you know someone who is working fulltime hours as a casual employee, we would like to hear from you.

The definition of casual employment is that the work needs to be ad hoc and intermittent.

If you are working regular and systematic hours, if you come in every week, on the same days, at the same time, then YOU ARE NOT BEING EMPLOYED CASUALLY and TAFE NSW has employed you in an incorrect employment category.

It is our view that people working regular hours should be employed either as ongoing (permanent) workers or on temporary contracts.

We have begun discussions with TAFE NSW to identify where these incorrect employment practices are occurring with a view to having them addressed.

If you have been employed in an incorrect category this should be changed and you should be appointed correctly, which means that you should be placed in either an ongoing or a temporary position.

Please contact the Member Support Centre on **1300 772 679** and reference call number **109481** if you have been employed as a casual but work regular hours.

(Please also note that there is no such category of employment as “Part-Time Casual” unless you are a teacher.)

Please share this message with your colleagues and encourage them to come forward so that the union can negotiate with TAFE NSW on their behalf.

It is important that you continue to have a say and your voice is heard.

You can support the work of the union and your local delegates by joining the CPSU NSW.

Please forward this to your colleagues so that they know their rights and encourage them to JOIN THE CPSU

Please note: CPSU NSW members are also members of the Public Service Association of NSW. The PSA is the Associated Body for, and resources and manages, the CPSU NSW.

