



19 October 2018

Notice to CPSU NSW Members at University of Wollongong from Stewart Little, State Branch Secretary

The NTEU have decided to take industrial action on 23 October in the form of 24 hours stop work.

I have also been informed that the NTEU intend to have pickets on the entrances to the University.

As dedicated unionists, I know many of you are concerned about going to work when another union is taking industrial action on that site.

CPSU NSW has sought approval from the University for you to work from home, or take a flex day, annual leave or long service leave on 23 October.

Please speak to your supervisor or manager about working from home or taking a day's leave on Tuesday 23 October. Your supervisor or manager can contact HR to confirm these arrangements.

Tuesday's **industrial action is binding on NTEU members only**. All members of the CPSU NSW or any other union are not involved in this industrial action and it is not binding on other union members generally. While NTEU members may be protesting outside the University, there is no Union NSW endorsed picket line that binds all members of all unions.

Under the Fair Work Act, industrial action is only protected if you have a Protected Action Ballot Order approved. CPSU NSW members have decided not to do a PABO and not to take industrial action at this stage. This is due to Professional Staff bargaining progressing quite well with most serious matters now resolved.

For CPSU NSW members this means on Tuesday you are legally required to work on this day or be

on an approved day's leave. If you refuse to work, and are not on an approved day's leave, it could be found that you have taken unprotected industrial action and you may be subject to penalties of over \$10,000.

CPSU NSW members are directed to:

- » Request approval to work from home or request a day's leave for Tuesday 23 October
- » Not perform the work of anyone who is taking protected industrial action where you are required to attend work and be on duty
- » Treat those union members who are taking industrial action with respect.

Members are also reminded that all staff engaged in industrial action must act in a peaceful and orderly manner and should not seek to threaten, intimidate or physically prevent individuals from going to work.

Regardless of whether you go to work, work from home or have the day off, all members can be assured that you have your union's support.

If you would like to discuss this further or have other feedback to give, feel free to contact:

Chris Bird cbird@psa.asn.au

CPSU NSW Organiser

Mark Spence m-spence@uow.edu.au

CPSU Branch President, University of Wollongong

CPSU NSW Members Support Centre





THE
PROFESSIONAL
STAFF UNION

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1300 772 679

ACTU / SCLC Rally

South Coast Labour Council & ACTU – Midday
Protest

23 October 2018

12pm – 1pm

Wollongong Mall

Join ACTU Sally McManus, UoW Branch
President Mark Spence, for the “Australia needs a
pay rise RALLY”

CPSU NSW members are also encouraged to
take a long lunch break on Tuesday and come
along to the South Coast Labour Council Rally
with ACTU, fellow CPSU NSW / PSA members
and other unions.

In Union

Stewart Little

State Branch Secretary

**Community and Public Sector Union (SPSF
Group) NSW Branch**

The Professional Staff Union –

www.cpsunsw.org.au

