

## Australian Unity Enterprise Bargaining update

A meeting with Australian Unity occurred on 16 October to hear AU's position on the feedback provided by the CPSU NSW on leave and travel conditions. See [HERE](#) for previous bulletins from the CPSU NSW on these issues.

The membership across NSW have been clear and consistent in their feedback to the CPSU NSW, this has been conveyed to AU. The CPSU NSW has been explicit and open with AU that the flex time and the bandwidth of hours is a valued condition. The removal of these conditions with the gall to increase members' hours of work is disintegrating the little remaining good will.

AU has taken the message on board and would like to consider further access to flex time and a change to the ordinary hours for administrative staff. Concern was voiced that flex time meant that AU would not be able to track the resources required, yet AU has to this date as far as the CPSU NSW is aware, not collated the hours worked by administrative staff.

Currently no evidence has been produced that supports any assertion that flex time cannot work for the business.

We will wait with bated breath for AU's response. In the meantime, click here to see the new draft version of your enterprise agreement.

The next meeting on the 31 October 2018 will discuss:

- » Employee classification structure
- » Higher duties

- » Learning and development
- » OWBS
- » When AU recognise first aid certificates
- » Residential aged care
- » Different client care shifts – sleepover 24-hour care and excursions.

There is a short survey [HERE](#) for members to fill in so we can continue to represent members concerns throughout bargaining. These are your conditions and it is important that you have your voiced heard in the process.

The survey will close on **25 October 2018**.

If you have any questions or require clarification, please do not hesitate to contact your CPSU NSW bargaining team:

Jessica Moore

[AUmembersCPSUNSW@psa.asn.au](mailto:AUmembersCPSUNSW@psa.asn.au)

Tania Shipman

[TShipman@australianunity.com.au](mailto:TShipman@australianunity.com.au)

Loretta Wilson

[LoWilson@australianunity.com.au](mailto:LoWilson@australianunity.com.au)

**Administrative staff at Australian Unity will be stronger when working together to defend your wages and conditions. This week, it's time to ask your colleagues to stand with you by [JOINING](#) CPSU NSW today.**

