

5 October 2018

Australian Unity Enterprise Bargaining – October 2018

The latest enterprise bargaining meeting for Australian Unity was held on 4 October 2018.

CPSU NSW had a great response to our last survey about your hours of work.

These responses have informed our bargaining and will continue to direct your union's position.

Since our last meeting, on 19 September 2018, AU have provided an amended version of the proposed enterprise agreement, which had supposedly taken on board the feedback from the CPSU NSW.

CLICK HERE to view that agreement.

This amended agreement has failed to recognise what the CPSU NSW have been advocating - flexibility and the recognition of your hard work.

We have continued advocating for the maintenance of your flex time, your ordinary hours to remain the same, for adequate overtime provisions and for on call to not apply to existing administrative staff.

CLICK HERE to see correspondence sent to AU.

Travel time

This was discussed in detail, however, much of the changes to travel time in the agreement relate to the care worker conditions. Excess travel time for administrative staff will remain the same, however AU is proposing that sustenance be removed. This is due to the fact that AU books and pays for all travel; flights and hotels (which include breakfast and dinner). If staff experience

any costs during their travel they can claim that back.

CPSU NSW will be proposing that there is a clause that allows for an incidentals allowance of around \$15 to save having to claim this back from AU.

The next face to face meeting with AU will be on 31 October 2018 to discuss:

- » Employee classification structure
- » Higher alternate duties
- » Learning and development
- » OWBS
- » When AU recognise your first aid certificate
- » Residential Aged Care
- » Different Client Care shifts - sleepover, 24 hour care and excursions

We welcome your feedback, in fact we encourage it. If you have any issues you wish to raise please do not hesitate to provide them and to fill out any surveys we send as it will put us, and therefore you, in a stronger position at the bargaining table.

If you have any questions or require clarification, please do not hesitate to contact your CPSU NSW bargaining team:

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Loretta Wilson

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Administrative staff at Australian Unity will be stronger when working together to defend your wages and conditions. This week, it's time to ask your colleagues to stand with you by joining CPSU NSW today.

They can JOIN ONLINE [HERE](#)

