

26 September 2018

Life Without Barriers; First Joint Consultative Committee meeting

CPSU NSW members work in a growing number of private disability providers, including:

[Achieve Australia](#)
[Australian Unity \(Home Care\)](#)
[Cerebral Palsy Alliance](#)
[House With No Steps](#)
[Hunter Valley Disability Services](#)
[Life Without Barriers.](#)
[Live Better Community Services](#)
[Mid North Coast Disability Services](#)
[The Benevolent Society](#)
[Northcott](#)
[The Disability Trust \(Mountview\)](#)

Your Union recently met with management of Life Without Barriers (LWB) for our first ever Joint Consultative Committee (JCC).

The following matters were discussed:

Casual staff

LWB advised it has a business-wide goal to reduce the use of casual staff by providing ongoing casual contracts.

The process would be managed centrally by LWB and it would involve an SMS being sent to ongoing casuals to offer them permanent contracts.

Their goal is to have 15 per cent use of casuals by June 2019.

Leave accrual

Unfortunately, there has been a mistake made in the accrual of extended leave entitlements for transferred staff.

LWB has said it will be advising affected staff by letter.

The CPSU NSW is concerned staff would not be provided details of the overpayment.

LWB has confirmed that the letter being sent to each staff member affected would outline details of the error including: the leave before and after the mistake is rectified along with a timeline as to how the issue occurred and when it was intending to resolve the mistake.

Team leaders were also going to be talking to staff.

If you have any questions about this, please do not hesitate to contact the CPSU NSW on **1300 772 679** and quote call number **107940**.

Medical procedures

Members had raised with the CPSU NSW concerns about medical procedures that DSWs were supposed to undertake in their role.

Prior to the transfer there was a medical procedures policy developed by FACS in consultation with the union which can be viewed [HERE](#).

The CPSU NSW put to LWB that this is the detailed procedure we believe that staff should be following as we have serious concerns regarding client well-being and also DSWs, particularly in relation to insurance.

LWB has committed to developing a working party with the CPSU to develop a medical procedure.

We recommend members do not undertake procedures that are outside this policy until further notice.

If any members are interested in being part of the working party, please contact the CPSU NSW on **1300 772 679**.

