

## It's how you said it should go from the start

You said at the start, "Appoint the staff as they can work in the new model."

CMI is reaching the end of this change of model and process. Everyone, except a few current staff, have been appointed to ongoing roles thanks to you all standing together.

Due to recent events and the change process, there are some vacancies that will be advertised both internally and externally. If you want to apply, go for it. Your current role is secure.

If you're on a fixed-term contract, the CPSU NSW is still arguing that you should be appointed ongoing if you choose. If you want to apply for alternative roles, you should. Your fixed-term contract is secure.

The assessment centre has been halted for the Group 3 positions as there are more roles than current people. This is great a win for you as it was an unnecessary process.

It's time to move onwards and upwards and hope that CSPL has learnt from this and will have more open consultation with you in the future. It's a chance to strengthen both CSPL and the CPSU NSW with incoming people and the probability of further changes in the future. With a stronger presence, you will be able to have a bigger impact. And your impact through this has been immense.

Remind your workmates and any new staff, it was by standing together that you secured the roles you did. Ask your colleagues to JOIN the CPSU NSW online at:

<https://cpsunsw.org.au/join/>

