

Vote YES to the new UTS Enterprise Agreement

On 27 July, CPSU NSW members voted unanimously to endorse the new Enterprise Agreement, which will see a number of fantastic improvements to your working conditions.

From 20 August-22 August, the university will be conducting an all-staff ballot to approve the new Agreement. Please make sure you read the voting instructions carefully, and you remember to vote.

Despite a concerted push from management, the new Agreement will see **no loss of existing entitlements. Positive gains for UTS Professional Staff include:**

Professional Staff include:

- » 2%pa pay increase (paid twice-yearly as 1% in May and 1% in November)
- » Twice-yearly consultation meetings with University Management
- » 20 paid days of Domestic Violence Leave
- » 17% Superannuation for all fixed-term staff from 2020
- » Reference to Working From Home Policy captured within the EA
- » Improvements to fixed-term and casual conversion
- » Extended Redeployment for Professional Staff HEW 7 and below (now 20 weeks)

- » Commitment to ongoing employment as the preferred mode of employment captured in EA
- » New post-restructure implementation review process added to Change Management
- » Increased Union training leave (now 10 days)
- » Non-gendered Primary Carer Leave replaces Maternity Leave
- » New Social Justice Leave category added to FACS Leave
- » Additional \$500,000pa held in a central fund for “next-level” Professional Staff training and development.

Your CPSU NSW bargaining team has worked hard over many months to secure what we believe is a good outcome for members and Professional Staff. We therefore encourage you to **VOTE YES for the new UTS Enterprise Agreement.**

If you have any questions, please contact your CPSU NSW bargaining team:

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