

University of Newcastle – Enterprise bargaining bulletin

Your Union met with management on the 28th June to continue negotiating the new Enterprise Agreement.

We can report that during the meeting the following clauses were discussed:

- » Dispute Resolution
- » Personal Leave
- » Staff Development
- » Flexibility
- » Fixed Term Staff Conversion
- » Organisational Change

We are close to agreement on Dispute resolution with Management coming back on what we hope will be the final wording of the clause which will be tabled at the next meeting.

Management have agreed to do some modelling around Personal Leave and will bring that back for the next meeting: we believe we are close to finalising this clause.

There are some changes still to be made to the Staff Development clause. The Staff Development clause has improvements including examples of the kinds of activities / opportunities available for you to undertake. There are still some minor changes to be made and we hope to have this finalised at the next meeting.

We are very close to agreeing on the Flexibility clause which includes cashing out of annual leave in particular circumstances.

Next meeting we will also discuss Organisational change and Probation.

In order to progress matters more quickly we will be meeting each week for the next month or so.

At the end of the negotiation you will be asked to vote on the package and we want that to be an informed and deliberate vote by staff whose working lives are covered by the Agreement. Ask your colleagues to stand with you by **JOINING** CPSU NSW today.

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Please note:

CPSU NSW members are also members of the Public Service Association of NSW. The PSA is the Associated Body for, and resources and manages, the CPSU NSW.

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