

Cerebral Palsy Alliance – Joint Consultative Meeting

The CPSU and Cerebral Palsy Alliance (CPA) met on 12 June 2018 to discuss and establish future consultative arrangements. These are meetings to discuss member issues and consult on any proposed workplace changes. During this meeting the CPSU also discussed some current issues raised by members as follows:

Working With Children Check (WWCC):

The CPSU raised that CPA were making requests for all staff, whether they work with children or not to gain a WWCC. This was not a requirement of ADHC and nor is it a requirement of the legislation. CPA put forward that the request for this check is just further screening to ensure the safety of clients and that this is going to be the future norm.

The CPSU requested that as it was not a requirement of the legislation for staff not working directly with children to have the check that they wait until after the 6 month guarantee of employment for casuals. CPA agreed with the request and as such members you are not required to get your WWCC until, 10 September 2018, 6 months after transfer.

Post 6-Month Guarantee

Discussions regarding the post 6 month guarantee for casual staff began. CPA advised that they were uncertain as to how they were going to proceed post 6-month guarantee. They assured the CPSU when they were closer to a proposal they would advise the CPSU on their plans.

Agency Staff

There have been members advising that some group homes have not been following the rostering principles and utilising agency staff prior to the use of casuals or overtime. CPA did acknowledge that they are understaffed in some areas which could be the reason as to why there has been an increase in the use of agency. However, CPA highlighted that their view was that agency are an absolute last resort which is a view point they have implemented in their existing, non transferred group homes.

If you have concerns rostering principles are not being followed in your group home the first step is to raise the concern with your team leader. If you would like assistance you can contact the CPSU on either **1300 772 679** or

disabilityCPSUNSW@psa.asn.au

If you have any issues you would like to place on the agenda for future consultative meetings, or issues you would like raised prior to then, please contact the CPSU on their

disabilityCPSUNSW@psa.asn.au.

