

University of Wollongong – Enterprise Bargaining update

As part of the ongoing enterprise bargaining process, your representatives have been meeting with NTEU representatives and the university. Process has been gradual and we are pleased to announce the university has backed down on its claims to remove redundancy and reclassification from the Enterprise Agreement. These clauses will remain in the EA and discussions will resume around the form these will take.

The CPSU bargaining representatives wish to flag an extremely concerning claim tabled by the university. This claim is to expand the span of hours for some employees, whilst at the same time removing the right to shift penalties whilst staff are working within their span of hours. This is completely unacceptable.

CPSU NSW Branch President Mark Spence gave a passionate and comprehensive response to this regressive claim, effectively stating that the CPSU NSW will NOT accept this attack on our members' right to shift penalties. Whilst we understand universities need to provide a comprehensive service outside of regular hours, we believe that staff who do such work need to be appropriately compensated. We will continue the fight against these and any other claims that would attempt to turn back time on all the hard-won conditions that union members, such as yourself, have fought for.

We will be holding a meeting on campus in the near future to give a more comprehensive update of the Enterprise Bargaining process and to seek further member feedback on how you would like your bargaining representatives to proceed.

If you have any questions or concerns, please contact CPSU NSW organiser Chris Bird at: cbird@psa.asn.au.

