

## New Western Sydney University Enterprise Agreement – Celebration and Launch Event

On 25 May, Fair Work approved the new WSU Professional Staff Agreement. It officially comes into force on 1 June 2018. You can download a copy [HERE](#).

**To celebrate, CPSU NSW is throwing a 'Launch Lunch' for members. We couldn't have done it without you, so please join us at Kingswood as we pay thanks.**

- » **When:** Monday, 4 June
- » **Time:** 12pm-1pm
- » **Where:** Kingswood
- » **Room:** Building O, Level 1, Room 9.

And, boy, do we have a lot to celebrate! Through our efforts, CPSU NSW was able to secure the following wins for WSU Professional Staff:

- » **Salary maintenance** for staff who elect to be redeployed to a position 1 HEW level below their substantive position will be increased from 12 months to 2 years.
- » **Extended redeployment** for professional staff at HEW levels 6 and below to 20 weeks, with 12 weeks to be deducted from an employee's severance payment if redeployment is unsuccessful and employment ceases on the ground of redundancy.
- » **17% superannuation for all fixed-term employees** from their date of commencement of employment, from 2019 onwards.
- » **Pay Increases:**
  - \$500 sign-on bonus (paid before Christmas 2017)

- 0.1% administrative payrise in January 2018
- 2% salary increases each year for the 4 years of the Agreement (paid in March)
- \$500 sign-off bonus in December 2020
- » **Maintenance of a separate Professional Staff agreement**
- » Maintenance of current conditions in the face of a slash-and-burn onslaught from University Management. There will be **no loss of entitlements, and nothing moved into policy.**
- » All existing **review and appeal committees and mechanisms will be retained**
- » **No clauses will be deleted** (WSU had wanted to remove: Coverage, Availability, Terms of Engagement, Flexible Work Provisions, Job Security and Abandonment of Employment)
- » The Position Descriptors will remain unchanged
- » Retention of entitlements relating to Union Representation
- » **A vastly superior Workloads clause.**
- » An **additional 6 weeks of Partner Leave**, as well as a 10-week extension to phased return to work following Maternity Leave
- » **10 days of paid Domestic & Family Violence Leave**
- » The ability to apply to work from home
- » Increased funding for Professional Staff development (\$4.6M pa)





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- » Clearer Position Descriptions, and improved mechanisms to apply for a re-classification
- » **An end to Broadbanding**- no new broadbanded positions will be created, and transition arrangements will be in place staff in currently broadbanded positions.

See you all at Kingswood on Monday!

**CPSU NSW is the union for Professional Staff at WSU.**

**We are stronger together.**

Join the CPSU NSW online [HERE](#).

**Please note:**

*CPSU NSW members are also members of the Public Service Association of NSW. The PSA is the Associated Body for, and resources and manages, the CPSU NSW.*

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