

University of Wollongong member update

Your CPSU NSW bargaining representatives continue to negotiate with the university on a weekly basis. This week was an opportunity to collate and develop responses to some of the university's proposals, as well as to develop clauses related to our log of claims. The following is a brief update on some of the current bargaining points.

Reclassification (Clause 14)

The university highlighted that this clause is currently expressed in policy and expressed a desire to remove this from the enterprise agreement. The CPSU NSW does not accept that this clause should be removed and has instead drafted a new reclassification clause, which includes new requirements to make the process more expedient for applicants.

Annual leave at half pay

The CPSU NSW originally included the desire for annual leave at half pay in the log of claims. A draft clause has now been developed to present to the university to achieve this goal. We will provide more updates as this point is explored in future bargaining meetings.

Purchased leave

The ability to purchase leave was another original claim put forward by the CPSU NSW. Your representatives have drafted a clause and accompanying policy to present to the university. We will provide more updates as this point is explored in future bargaining meetings.

Domestic violence leave

The CPSU NSW continues to push for 20 days' domestic violence leave as an independent clause separate from family leave. We continue to negotiate with the university around this matter. Progress is being made and we look forward to a speedy resolution on this crucial condition.

The CPSU NSW will continue to keep members updated as we continue with bargaining. If any member has questions about what is happening during the bargaining process, please email:

- » Mark Spence (CPSU NSW UOW Branch President) - mspence@uow.edu.au
- » Chris Bird (CPSU NSW UOW Organiser) – cbird@psa.asn.au

If you have colleagues who are not in the CPSU NSW, encourage them to join [HERE](#) - Because united we bargain, divided we beg!

