

## Do you *really know* what your pay rise will be?

## No guaranteed pay rise with base pay increases from 1% - 4.2% depending on your Zone allocation and performance. And that's on top of:

- Reduced Conditions
  - Increased Hours
- Lack of Important Detail

## **Complicated? You bet!**

Professionals Australia, CPSU NSW, ASU and AWU all recommend that Water NSW employees VOTE NO!



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Authorised by: Gordon Brock, Director NSW Professionals Australia, Level 1, 491 Kent St, Sydney NSW 2000 Authorised by: Stewart Little, State Branch Secretary, Community and Public Sector Union (SPSF Group) NSW Branch, 160 Clarence St, Sydney NSW 2000 Authorized by: Notalia Lang, Branch Secretary, Australian Services Union NSW & ACT Services Branch

Authorised by: Natalie Lang, Branch Secretary, Australian Services Union NSW & ACT Services Branch, Authorised by: Daniel Walton, NSW State Secretary, The Australian Workers Union, Level 2, 16-20 Good St, Granville NSW 2142