

20 December 2017

## ONRSR staff vote down management EBA

Nearly two-thirds of ONRSR staff have voted to reject a management proposed enterprise agreement in a clear message that more needs to be done to improve pay and employment conditions for staff.

Prior to the staff ballot, the CPSU polled members and identified the agency's proposed two per cent per annum (or CPI) pay offer and contentious incremental progression arrangements as the key sticking points for members.

Equally contentious for some staff were reports that senior ONRSR executives were receiving annual increases and/or total remuneration payments in excess of 2.5 per cent, while at the same time insisting on smaller annual increases for non-executive staff.

Following last Friday's ballot result, we wrote to the ONRSR bargaining representatives to assure them the CPSU is ready to restart bargaining, and that we would like to discuss scheduling for 2018 as soon as possible.

We have also advised ONRSR we do not believe the distance between staff and management is significant, and can be addressed without substantial movement in the parties positions.

We expect to receive a response from ONRSR in the coming days.

In other developments, Together (the Australian Services Union – Qld) has written to ONRSR and intend to participate in future bargaining meetings on behalf of their members in Queensland. The CPSU welcomes this move and we look forward to working with them in 2018.

We will provide further updates as more detail becomes available.

Finally, from all of us at the CPSU we'd like to wish everyone the very best for the festive season, and a safe and happy new year!

