ABN 83 717 214 309

Concise Financial Statements

For the Year Ended 31 December 2018

ABN 83 717 214 309

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Relationship Of The Concise Financial Report To The Full Financial Report

The concise financial report is an extract from the full financial report for the year ended 31 December 2018. The financial statements and specific disclosures included in the concise financial report have been derived from the full financial report.

The concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of Public Service Association of NSW ("the Association") as the full financial report. Further financial information can be obtained from the full financial report.

The financial statements of the Association have been audited in accordance with the provisions of the New South Wales Industrial Relations Act 1996, and the following summary is provided for members in accordance with Section 517(2) of the Industrial Relations Act 1991, preserved as regulations under section 282(2) of the Industrial Relations Act 1996.

Certificates required to be given under the Act by the Accounting Officer and the Central Council have been completed in accordance with the provisions of the Act and contains no qualifications.

In accordance with the requirements of the New South Wales Industrial Relations Act 1996, the attention of members is drawn to the provision of sub-sections (1) and (2) of section 512 of the Industrial Relations Act 1991, which reads as follows:

- (1) A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.
- (2) An organisation must, on the making of such an application, make the specified information available to the member of the Industrial Registrar in the manner, and within the time, prescribed by the regulations.

The full financial report and auditor's report will be sent to members on request, free of charge. Please call Mr Michael Cairns on 1300 772 679 or email him at mcairns@psa.asn.au and a copy will be forwarded to you.



PUBLIC SERVICE ASSOCIATION OF NSW AUDITOR'S INDEPENDENCE DECLARATION

As auditor of Public Service Association of NSW, I declare that, to the best of my knowledge and belief, during the year ended 31 December 2018 there have been no contraventions of any applicable code of professional conduct in relation to the audit.

Rothsay Audit & Assurance Pty Ltd

Michael Payne Director

31 May 2019 Sydney



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Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 31 December 2018

| | | 2018 | 2017 |
|--|------------|--------------|--------------|
| | Note | \$ | \$ |
| Revenue | 2(a) | 22,282,456 | 21,726,807 |
| Other income | 2(b) | 3,408 | 7,283 |
| Employee benefits expense | | (14,370,707) | (14,989,703) |
| Depreciation and amortisation expense | 3 | (690,767) | (655,555) |
| Other expenses | 3 | (7,771,624) | (7,972,283) |
| Finance costs | | (336,292) | (379,980) |
| (Loss) before income tax | | (883,526) | (2,263,431) |
| Income tax expense | Z - | | - |
| (Loss) from continuing operations | 1 | (883,526) | (2,263,431) |
| Other comprehensive income, net of income tax | | | |
| Items that will not be reclassified subsequently to profit or loss | | | |
| Gain on revaluation of land and buildings | | 16,529,218 | - |
| Actuarial (loss)/gain on defined benefit pension plans | | (2,419,297) | 1,837,249 |
| Items that will be reclassified to profit or loss when specific conditions are m | et . | | |
| Other comprehensive income for the year, net of tax | | 14,109,921 | 1,837,249 |
| Total comprehensive income for the year | - | 13,226,395 | (426,182) |

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Statement of Financial Position

As At 31 December 2018

| ASSETS S CURRENT ASSETS 1,377,679 677,000 Cash and cash equivalents 1,377,679 677,000 Trade and other receivables 789,165 746,993 Other financial assets 29,555,007 29,678,747 Other assets 681,529 496,018 TOTAL CURRENT ASSETS 32,403,440 31,600,065 NON-CURRENT ASSETS 56,642 73,221 Trade and other receivables 65,642 29,785,208 TOTAL NON-CURRENT ASSETS 46,028,483 29,858,508 TOTAL ASSETS 78,431,928 61,558,93 TOTAL ASSETS 46,028,483 29,858,509 CURRENT LIABILITIES 24,144,173 1,345,799 Short-term provisions 4,118,509 4,210,709 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,9 | | 2018 | 2017 |
|--|-------------------------------|------------|------------|
| CURRENT ASSETS 1,377,679 677,509 Cash and cash equivalents 789,165 746,993 Trade and other receivables 29,555,067 29,678,747 Other financial assets 29,555,067 29,678,747 Other assets 681,529 496,816 TOTAL CURRENT ASSETS 32,403,440 31,600,065 NON-CURRENT ASSETS 55,642 73,321 Property, plant and equipment 45,962,846 29,785,209 TOTAL NON-CURRENT ASSETS 46,028,488 29,858,530 TOTAL ASSETS 78,431,928 61,458,595 CURRENT LIABILITIES 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 22,704,209 18,957,271 TOTAL NON-CURRENT LIABILITIES 25,002,281 42,501,324 TOTAL LIABILITIES 55,727,719 42,501,324 | | \$ | \$ |
| Cash and cash equivalents 1,377,679 677,509 Trade and other receivables 789,165 746,993 Other financial assets 29,555,067 29,678,747 Other assets 681,529 496,816 TOTAL CURRENT ASSETS 32,403,440 31,600,065 NON-CURRENT ASSETS 865,622 73,321 Property, plant and equipment 45,962,846 29,785,209 TOTAL NON-CURRENT ASSETS 46,028,488 29,856,503 TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES 20,743,1928 61,458,595 CURRENT LIABILITIES 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 22,704,209 18,957,271 NOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 | ASSETS | | |
| Trade and other receivables 789,165 746,989 Other financial assets 29,555,067 29,678,747 Other assets 681,529 496,816 TOTAL CURRENT ASSETS 32,403,440 31,600,065 NON-CURRENT ASSETS 56,642 73,321 Trade and other receivables 65,642 29,785,209 Property, plant and equipment 45,962,846 29,785,209 TOTAL NON-CURRENT ASSETS 46,028,488 29,858,503 TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES 2 4,4173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 Feutlined earnings 41,731,499 25,202,281 < | CURRENT ASSETS | | |
| Other financial assets 29,555,067 29,678,747 Other assets 681,529 496,816 TOTAL CURRENT ASSETS 32,403,440 31,600,065 NON-CURRENT ASSETS 865,642 73,321 Trade and other receivables 65,642 29,785,209 TOTAL NON-CURRENT ASSETS 46,028,488 29,858,503 TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES URRENT LIABILITIES 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 6,594,916 5,913,012 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | Cash and cash equivalents | 1,377,679 | 677,509 |
| Other assets 681,529 496,816 TOTAL CURRENT ASSETS 32,403,440 31,600,065 NON-CURRENT ASSETS 32,403,440 21,600,065 Trade and other receivables 65,642 73,321 Property, plant and equipment 45,962,846 29,785,209 TOTAL NON-CURRENT ASSETS 46,028,488 29,858,530 TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES URRENT LIABILITIES Trade and other payables 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 February 41,731,499 25,202,281 Reserves 41,731,499 25,202,281 Reserves 13,996,220 | Trade and other receivables | 789,165 | 746,993 |
| TOTAL CURRENT ASSETS 32,403,440 31,600,065 NON-CURRENT ASSETS 45,962,846 73,321 Property, plant and equipment 45,962,846 29,785,209 TOTAL NON-CURRENT ASSETS 46,028,488 29,858,530 TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES 20,744,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | Other financial assets | 29,555,067 | 29,678,747 |
| NON-CURRENT ASSETS Trade and other receivables 65,642 73,321 Property, plant and equipment 45,962,846 29,785,209 TOTAL NON-CURRENT ASSETS 46,028,488 29,858,530 TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES CURRENT LIABILITIES Trade and other payables 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 6,594,916 5,913,012 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | Other assets | 681,529 | 496,816 |
| Trade and other receivables 65,642 73,321 Property, plant and equipment 45,962,846 29,785,209 TOTAL NON-CURRENT ASSETS 46,028,488 29,858,530 TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES CURRENT LIABILITIES Trade and other payables 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | TOTAL CURRENT ASSETS | 32,403,440 | 31,600,065 |
| Property, plant and equipment 45,962,846 29,785,209 TOTAL NON-CURRENT ASSETS 46,028,488 29,858,530 TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES CURRENT LIABILITIES 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | NON-CURRENT ASSETS | | |
| TOTAL NON-CURRENT ASSETS 46,028,488 29,858,530 TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES CURRENT LIABILITIES Trade and other payables 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | Trade and other receivables | 65,642 | 73,321 |
| TOTAL ASSETS 78,431,928 61,458,595 LIABILITIES CURRENT LIABILITIES Trade and other payables 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | Property, plant and equipment | 45,962,846 | 29,785,209 |
| LIABILITIES CURRENT LIABILITIES Trade and other payables 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | TOTAL NON-CURRENT ASSETS | 46,028,488 | 29,858,530 |
| CURRENT LIABILITIES Trade and other payables 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | TOTAL ASSETS | 78,431,928 | 61,458,595 |
| Trade and other payables 2,144,173 1,345,799 Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | LIABILITIES | | |
| Short-term provisions 4,118,500 4,210,700 Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | CURRENT LIABILITIES | | |
| Other financial liabilities 332,243 356,513 TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | Trade and other payables | 2,144,173 | 1,345,799 |
| TOTAL CURRENT LIABILITIES 6,594,916 5,913,012 NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | Short-term provisions | 4,118,500 | 4,210,700 |
| NON-CURRENT LIABILITIES Long-term provisions 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | Other financial liabilities | 332,243 | 356,513 |
| Long-term provisions 16,109,293 13,044,259 TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | TOTAL CURRENT LIABILITIES | 6,594,916 | 5,913,012 |
| TOTAL NON-CURRENT LIABILITIES 16,109,293 13,044,259 TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | NON-CURRENT LIABILITIES | | |
| TOTAL LIABILITIES 22,704,209 18,957,271 NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | Long-term provisions | 16,109,293 | 13,044,259 |
| NET ASSETS 55,727,719 42,501,324 EQUITY Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | TOTAL NON-CURRENT LIABILITIES | 16,109,293 | 13,044,259 |
| EQUITY Reserves | TOTAL LIABILITIES | 22,704,209 | 18,957,271 |
| Reserves 41,731,499 25,202,281 Retained earnings 13,996,220 17,299,043 | NET ASSETS | 55,727,719 | 42,501,324 |
| Retained earnings 13,996,220 17,299,043 | EQUITY | | |
| | Reserves | 41,731,499 | 25,202,281 |
| TOTAL EQUITY 55,727,719 42,501,324 | Retained earnings | 13,996,220 | 17,299,043 |
| | TOTAL EQUITY | 55,727,719 | 42,501,324 |

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Statement of Changes in Equity

For the Year Ended 31 December 2018

2018

| | Retained Earnings | Asset Realisation Reserve | Total |
|---|----------------------|---------------------------------|------------|
| | \$ | \$ | \$ |
| Balance at 01 January 2018 | 17,299,043 | 25,202,281 | 42,501,324 |
| (Loss) attributable to members | (883,526) | | (883,526) |
| Other comprehensive income for the year | (2,419,297) | 16,529,218 | 14,109,921 |
| Total comprehensive income for the year | (3,302,823) | 16,529,218 | 13,226,395 |
| Balance at 31 December 2018 | 13,996,220 | 41,731,499 | 55,727,719 |

2017

| | Retained Earnings | Asset Realisation Reserve | Total |
|---|----------------------|---------------------------------|-------------|
| | \$ | \$ | \$ |
| Balance at 01 January 2017 | 17,725,225 | 25,202,281 | 42,927,506 |
| (Loss) attributable to members | (2,263,431) | - | (2,263,431) |
| Other comprehensive income for the year | 1,837,249 | | 1,837,249 |
| Total comprehensive income for the year | (426,182) | - | (426,182) |
| Balance at 31 December 2017 | 17,299,043 | 25,202,281 | 42,501,324 |

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Statement of Cash Flows

For the Year Ended 31 December 2018

| | 2018 | 2017 |
|---|--------------|--------------|
| | \$ | \$ |
| CASH FLOWS FROM OPERATING ACTIVITIES: | | |
| Receipts from customers | 23,576,929 | 23,108,555 |
| Payments to suppliers and employees | (23,592,070) | (24,727,739) |
| Interest received | 927,409 | 799,632 |
| Net cash provided by/(used in) operating activities | 912,268 | (819,552) |
| | | |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Proceeds from sale of plant and equipment | 13,697 | 24,631 |
| Purchase of property, plant and equipment | 349,474 | (637,664) |
| Purchase of bank term deposits | - | (253,407) |
| Proceeds from disposal of term deposits | 123,679 | <u> </u> |
| Net cash (used in) investing activities | (212,098) | (866,440) |
| | | |
| Net increase/(decrease) in cash and cash equivalents held | 700,170 | (1,685,992) |
| Cash and cash equivalents at beginning of year | 677,509 | 2,363,501 |
| Cash and cash equivalents at end of financial year | 1,377,679 | 677,509 |

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Notes to the Concise Financial Statements

For the Year Ended 31 December 2018

1. Basis of Preparation of the Concise Financial Report

The concise financial report relates to Public Service Association of NSW ("the Association") for the year ended 31 December 2018.

The concise financial report has been prepared in accordance with Australian Accounting Standard AASB 1039: Concise Financial Reports. The accounting policies adopted have been consistently applied to all financial periods presented unless otherwise stated.

The presentation currency used in this concise financial report is Australian dollars.

2 Revenue and Other Income

| (a) | Revenue |
|-----|---------|
| (~) | |

| | 2018 | 2017 |
|---|------------|------------|
| | \$ | \$ |
| Operating revenue | | |
| - subscriptions | 20,746,730 | 20,266,753 |
| Other revenue | | |
| - interest revenue | 824,523 | 844,553 |
| - rental income | 644,752 | 568,866 |
| - other income | 66,451 | 46,635 |
| | 1,535,726 | 1,460,054 |
| Total Revenue | 22,282,456 | 21,726,807 |
| (b) Other Income | | |
| - net gain on disposal of property, plant and equipment | 3,408 | 7,283 |

3 Expenses

The result for the year includes the following specific expenses:

| | 2018 | 2017 |
|----------------------------------|---------|---------|
| | \$ | \$ |
| Depreciation | | |
| Buildings | 345,090 | 297,718 |
| Furniture, fixtures and fittings | 7,727 | 40,282 |
| Plant and equipment | 61,555 | 56,243 |
| Motor vehicles | 77,536 | 94,932 |
| Computer equipment | 198,859 | 166,380 |
| Total depreciation | 690,767 | 655,555 |
| | | |

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Notes to the Concise Financial Statements

For the Year Ended 31 December 2018

3. Expenses (continued)

Other expenses are made up of the following amounts:

| | 2018 | 2017 \$ |
|----------------------------------|-----------|------------|
| Composition of other expenses: | | 340 |
| Affiliation fees and levies | 180,517 | 158,748 |
| Arbitration | 1,378,519 | 1,613,453 |
| Campaign costs | 211,323 | 171,357 |
| Computer costs | 312,414 | 333,629 |
| Contributions | 842,522 | 891,694 |
| Insurance | 702,410 | 609,708 |
| Lease rentals on operating lease | 384,682 | 232,408 |
| Motor vehicle | 91,819 | 100,500 |
| Payroll tax | 724,291 | 712,040 |
| Postage, printing and stationery | 340,182 | 360,371 |
| Provident fund expenses | 186,031 | 187,244 |
| Rental expenses | 668,836 | 572,950 |
| Telephone and fax | 189,478 | 433,356 |
| Travel expenses | 803,198 | 839,083 |
| Other expenses | 755,402 | 755,742 |
| | 7,771,624 | 7,972,283 |

4. Events after reporting period

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

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Statement of Executive Committee

In accordance with a resolution of the Executive Committee of Public Service Association of NSW ("the Association"), the Executive of the Association declare that the concise financial report of Public Service Association of NSW for the financial year ended 31 December 2018, as set out on pages 4-9:

- (a) complies with Accounting Standard AASB 1039: Concise Financial Reports;
- (b) is an extract from the full financial report for the year ended 31 December 2018 and has been derived from and is consistent with the full financial report of Public Service Association of NSW; and;
- (c) cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the Association as the full financial report, which is available on request.

General Secretary - Stewart Calder-Little

This declaration is made in accordance with a resolution of the Executive Committee,

President - Kylie McKelvie

Dated: 31 May 2019

Sydney



INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF PUBLIC SERVICE ASSOCIATION OF NSW

Report on the Concise Financial Report

Opinion

The concise financial report, which comprises the statement of financial position as at 31 December 2018, and the comprehensive income statement, statement of changes in equity and statement of cash flows for the year ended on that date, and related notes, are derived from the audited financial statements of Public Service Association of NSW ('the Association') for the year ended 31 December 2018.

In our opinion, the accompanying concise financial report is consistent, in all material respects, with the audited financial report, in accordance with AASB 1039 *Concise Financial Reports*.

Concise Financial Report

The concise financial report does not contain all the disclosures required by Australian Accounting Standards applied in the preparation of the audited financial report of the Association. Reading the concise financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 8 April 2019.

Central Council's responsibility for the concise financial report

The Central Council of the Association are responsible for the preparation and fair presentation of the concise financial report in accordance with Australian Accounting Standard AASB 1039: Concise Financial Reports.

Auditor's responsibility

Our responsibility is to express an opinion on whether the concise financial report is consistent, in all material aspects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Rothsay Audit & Assurance Pty Ltd

Michael Payne

Director

Sydney, 31st of May 2019

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