### 9 October 2017

## Water NSW enterprise bargaining – Staff survey reminder

# Final days – staff survey on removal and changes to allowances

CPSUNSW

An invitation was sent to all members last week regarding the proposal by Water NSW regarding various allowances. The decision by members will be reported to the **next bargaining meeting on 10-11 October 2017**. You only have **today and tomorrow to have your say** – please complete the quick survey, and forward to your colleagues so they can have their say and also <u>JOIN</u> the **CPSU NSW.** 

Following the next bargaining meeting, the CPSU NSW will provide members with further updates and requests for more feedback about the proposal by Water NSW. Your regional organisers will also be visiting members, so please keep an eye out for meeting notices, member updates and surveys.

In order for the CPSU NSW to accurately reflect our members views, please complete the survey <u>HERE</u> in response to the proposals by Water NSW to remove and change the allowances across all of Water NSW.

While it is surprising that not everyone is a member of the CPSU NSW, all employees of Water NSW will get to vote on the enterprise agreement, unless they are not covered such as senior managers.

To help your union get a better picture of what all employees think, **please forward this email to your colleagues** and ask they complete the survey. Discuss the proposals with them, and ask them to **JOIN** the CPSU NSW.

Where there is a discrepancy between what members say and non-members, the union will be advocating the views of members, so it is important everyone at Water NSW joins the CPSU NSW.

In addition to industrial services for existing members who have trouble at work, and support in negotiating your pay and conditions of employment, the CPSU NSW provides a range of value added services.

In your conversations with your colleagues, this may help encourage them to join the CPSU NSW.

#### Included with your CPSU NSW membership is:

- » 5% off grocery shopping at Coles and Woolworths through Union Shopper. Purchase \$100 gift cards for \$95. Union Shopper also has a wide range of cheap deals for union members including electrical and white goods, cars, insurance and more. Visit <u>https://www.unionshopper.com.au/</u> to see the full range for CPSU NSW members
- » Provident Fund pays \$3,500 to nominated beneficiary if a union member dies, regardless of cause
- » Free Wills through our associated law firm McNallys Jones Staff
- Salary Insurance if injured travelling to or from work – this is no longer covered by workers compensation (see Product and Disclosure Statement and Policy <u>HERE</u>)





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Personal Injury Insurance – permanent disability or death as a result of an accident (doesn't cover sickness, medical expenses or income insurance). Provides up to \$30,000 if the member dies from an accident, or up to \$60,000 if an accident leads to quadriplegia or paraplegia. Bed care if hospitalised of \$50 per day. Subject to terms and conditions, please read the Product Disclosure Statement and Policy <u>HERE</u>

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- Exclusive deals on home loans, credit cards, personal loans and insurance products from Sydney Credit Union (SCU)
- » A scholarship of \$850 per year for three years for children of union members who start university
- » Welfare Rights Centre provides support on all welfare/social services, including family allowances, sickness benefits, births and deaths, Austudy, unemployment, sole parenting etc.
- » Workers Health Centre rehabilitation centre and WHS services.

See <u>http://psa.asn.au/resources/value-added-</u> <u>services/</u> for the full details and remember, your union membership is fully tax deductible.

Visit the CPSU NSW/PSA website to join the CPSU NSW.

To read all the CPSU NSW updates, please visit <u>HERE</u>.

Please note, CPSU NSW members are also members of the Public Service Association of NSW. The PSA is the Associated Body that resources and manages the CPSU NSW

FOLLOW the CPSU NSW on Facebook at www.facebook.com/CPSUnsw.



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