

19 October 2017

CPSU NSW members update – Group 4 Restructure

Your union has been involved in further consultation around the ETG, Regions and TAFE Digital Group 4 restructure.

TAFE NSW has advised us that letters were being emailed to all affected staff on 16 and 17 October in regard to how they are individually impacted.

If you are an EPRO, a SELIO or a level 2 worker who has concerns about being a long term temporary employee, please put in a request for a review IMMEDIATELY.

You will find a link to the online review form in your letter from TAFE.

You only have 5 days from receipt of your letter to request a review, so make sure you submit it as soon as possible. Outcomes of reviews will be known by early November.

If you are a permanent employee, be advised that there are 88 level 2 positions affected but 93 level 3 positions available.

We are hearing from members that they either have not received their letters or their letters are incorrect. (A number of members in Level 2 positions have received letters advising them incorrectly that they can match to Level 3.) This is disappointing at best. If you have any concerns about your letter, please contact the Member Support Centre and your union will raise the issue for you.

We are informed that there are likely to be several pools so various techniques may be used, including videoconference, to conduct interviews. In order to give yourself the best possible chance, please utilise TAFE's external provider, Hudsons, and take advantage of everything they have to offer: workshops, courses, interview skills, resumé writing.

You should be able to find every available position in the Mapping/Not Mapping section of the Change documentation. Take a look through this if you have not been matched. Check what jobs are available at grade. If you are a TW Level 9 you can apply for a TAFE Manager Level 1 at Step 6. Remember that TAFE will only provide salary maintenance for 3 months if you choose to drop a grade.

If you are able to self-match at step 3 of the placement process and don't, HR will approach you to see if you want a voluntary redundancy.

We also understand that there will be an extra 30 indigenous roles and TAFE will be targeting 40 roles in total. If you are not indigenous and you're sitting in a role that TAFE has identified as being for an indigenous person please get in touch with us if you need help.

If you have to wait until Step 6 please remember the Employee Assistance Program is available to all staff.

If you need further advice please contact the Member Support Centre who will put you in touch with your Industrial Officer.

It is important that you continue to have a say and your voice is heard.

You can support the work of the union and your local delegates by joining the CPSU NSW.

Please forward this to your colleagues so that they know their rights and encourage them to **[JOIN THE CPSU.](#)**

Please note, CPSU NSW members are also members of the Public Service Association of NSW. The PSA is the Associated Body for, and resources and manages, the CPSU NSW

