

## 15 September 2017

## University of New England Enterprise bargaining update

This week's Enterprise Bargaining meeting saw the five parties engage in extensive discussion on the UNE Common Interests document as well as the current clauses in the Agreement for Grievance, Misconduct and Unsatisfactory Performance.

It seems that last round's revisions are not working as well as they could for management. We expect the university will be presenting us a flow chart of the current processes and draft amendments at the next meeting for discussion. While the CPSU NSW does not have a claim to significantly change these clauses, we are open to modifications so long the processes remain fair and equitable for our members.

Meanwhile, your bargaining rep Lynda has been hard at work mapping our Log of Claims alongside the current agreement and the university's Common Interest document. We hope to have this completed to table for discussion at the next meeting and create some forward momentum to transition the discussions into more practical exercises.

While the discussions thus far have been somewhat useful for the parties to develop a greater understanding of each other's rationale, we think it's time get into the real serious work and find out where the parties stand on the existing clauses and get the real negotiations started.

For any further information or feedback, please contact one of your Bargaining Representatives:

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