

7 August 2017

University of New England Enterprise Bargaining update

CPSU NSW Log of Claims

Thank you once again to all members who attended our listening sessions or gave us feedback via email. Based on your responses we have drafted a Log of Claims (see attached).

Before we present our log to university management, we are seeking your endorsement. Please let us know whether you approve the log by completing this short survey by COB 11 August.

Complete the survey [HERE](#).

If you have any questions regarding the Log, you can contact CPSU NSW Industrial Officer, Jen Mitchell at jmitchell@psa.asn.au.

Bargaining update

Your CPSU NSW bargaining team met with university management on 1 August for the first formal meeting to begin negotiations for your new Enterprise Agreement.

We are pleased to say CPSU NSW has already secured a win for professional staff at UNE. The university has agreed it will retain separate agreements for professional and academic staff. This is an important recognition that the work of professional staff is fundamentally different to that of your academic counterparts, and ensures your rights and entitlements cannot be traded away or watered down.

The university has presented us with its Log of Claims. Disappointingly, it is clear the university plans to attack and undermine conditions relating to job security, performance management, workplace change and redundancy.

In addition, the university would like to delete the following clauses from the agreement entirely:

- » Commitments
- » Position Classification
- » University Shutdown
- » Workplace Health and Safety
- » Union Rights/Facilities
- » Dignity and Respect at Work
- » Abandonment of Employment.

It is vitally important all your rights and entitlements remain in the Enterprise Agreement, as this is the only way to ensure they are enforceable and cannot be changed. CPSU NSW is the only union on campus that exclusively represents professional staff, and we will be fighting hard to ensure that all of your current conditions are protected.

The next bargaining meeting will be held on 15 August.

Want to help?

To ensure that we can maintain and improve existing conditions for professional staff, we'll need all hands on deck during the bargaining period.

- » Make sure you vote on the Log of Claims by COB 11 August
- » Share this information with a colleague and encourage them to join CPSU NSW
- » Volunteer to be part of our Campaign Team
- » Not a member? Join today [HERE](#).

We are stronger together. CPSU NSW is the only union on campus solely dedicated to protecting the rights and conditions of professional staff.

