

# AUSTRALIAN CATHOLIC UNIVERSITY

## DRAFT LOG OF CLAIMS

22 June 2017



THE  
PROFESSIONAL  
STAFF UNION

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## DRAFT LOG OF CLAIMS

The CPSU, serves the following claims on Australian Catholic University for a collective Agreement for professional staff employed by the University and its wholly or majority owned and controlled entities.

**To protect our terms and conditions, we seek the following:**

1. To maintain existing conditions as set out in the Australian Catholic University Staff Enterprise Agreement 2013 - 2017, except where conditions are enhanced as a result of negotiations.
2. Where policies and guidelines affect professional staff they are only to be made or varied after negotiation with the CPSU.

**To reward Professional/General Staff appropriately we seek the following:**

3. Pay increases which are guaranteed and fully funded over the life of the Agreement at a rate and frequency to be determined by CPSU members during negotiations. Professional Staff are to be reimbursed for any delays and each pay increase will compound onto the previous salary.
4. An increase in all allowances from the beginning of the Agreement, consistent with the total agreed pay outcomes over its term.

**To enhance the dignity, respect, safety, job security and career progression of Professional Staff, we seek the following:**

5. That superannuation is to be included in any redundancy payment;



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6. That Professional Staff participating in any scheme that temporarily reduces their salary (including a temporary variation of their substantive position involving a change from full time to part time hours) will have any severance payments calculated on the substantive salary that was paid prior to the temporary variation (including any subsequent pay rises) if redundancy occurs while this temporary arrangement is in place;
7. That any Professional Staff redeployed to a lower position descriptor level will retain the salary they received in their substantive position prior to redeployment until such time as the salary of their post-redeployment position equals or exceeds the salary of the substantive position they held immediately prior to redeployment;
8. That where an annual close-down of all or part of the University occurs during the Christmas/New Year's period, all Professional Staff will be provided with a day in lieu of the Bank Holiday as well as concessional days to cover any work days which are not public holidays.
9. That Professional Staff members suffering domestic violence involving situations of significant and ongoing abuse in their personal lives will have access to 20 days per year of paid special leave for medical appointments, legal proceedings, re-housing activities and other activities related to domestic violence.
10. The Consultation provisions of the Agreement be reviewed to ensure they comply with the provisions of the Fair Work Act.
11. The Individual Flexibility provisions of the Agreement be reviewed to ensure they comply with the provisions of the Fair work Act.
12. The CPSU reserves the right to raise other matters throughout negotiations that are to the benefit of Professional Staff.

## CONTACTS

### CPSU MEMBER SUPPORT CENTRE

1300 772 679

[psa.asn.au](http://psa.asn.au)

All members of the CPSU in NSW are also members of the Public Service Association. The PSA is the Associated body that manages and resources the CPSU in NSW.