

# Western Sydney University Project Essex update and member survey

On 7 December PSA (CPSU) wrote to management to provide feedback on the Project Essex discussion paper, and the results of Deloitte's review of Shared Services at WSU.

Read that letter [HERE](#).

[http://psa.asn.au/wp-content/uploads/2017/02/WSU\\_Discussion-Paper-Feedback.pdf](http://psa.asn.au/wp-content/uploads/2017/02/WSU_Discussion-Paper-Feedback.pdf)

The university has now provided us with a response to this feedback, and you can read this [HERE](#).

<http://psa.asn.au/wp-content/uploads/2017/02/WSU-link-2.pdf>

Regular meetings have been planned with both unions to provide updates on the progress of Project Essex. Your WSU PSA (CPSU) Branch President and Industrial Officer met with management on 6 February for the first of these meetings.

The PSA (CPSU) has been advised that the Project has now moved on to Stage 2; Design & Planning.

Focus groups are currently being held. This is your chance to be heard, and to shape the new model. The university needs to hear from staff from as many areas, and across as many roles and HEW levels as possible. No-one knows your job and the resources you need better than you! The PSA (CPSU) strongly encourages all members to contact HR with an expression of interest to participate.

The university has told us change management plans will start to be released for consultation by the end of March.

This will be a period of great upheaval, as support staff and admin units are consolidated and centralised. As the union for the Professional Staff of WSU, the PSA (CPSU) will continue to meet regularly with the university throughout the Essex process to protect the rights of our members. We have further meetings with management scheduled for:

- 7 March
- 4 April
- 2 May
- 30 May

## Member survey

The University has advised the PSA (CPSU) 149 Professional Staff elected to take an Early Voluntary Retirement at the end of 2016.

They have told us that the short-term plan for filling the vacancies is to appoint fixed-term staff to these roles until the Project Essex restructures commence in June 2017. HR believes that all of these positions have now been filled. Based on the feedback we've received from PSA (CPSU) members so far, the union doesn't agree that this is the case.

The university would like the PSA (CPSU) to provide specific examples of the impact of EVRS on remaining staff. Please take the time to give us your feedback via the survey link below, so that we can continue to push for the resources you need.

Complete the survey [HERE](#).

<https://www.surveymonkey.com/r/6ZCXWBW>

