

# Forestry NSW Bargaining

#### SPECIAL NOTICE TO ALL LEVEL 6s:

# DO NOT SIGN an individual contract offered to you by management

As bargaining for a new Enterprise Agreement begins, management will contact you to discuss offering you an individual contract.

Here are some reasons why you should NOT sign an individual contract:

- The contracts that will be offered to you will not be covered under the *Fair Work Act*, and to enforce the contract you will need to go to the Supreme Court of NSW where filing fees and legal fees will be astronomical.
- At this stage, management has not revealed the conditions on offer.
- In case of a dispute with management, you will be better off with the protection and support of your union.
- Do not bow to management's strategy to weaken union power.

If you are provided a copy of an individual contract, please contact your union.

Thank you to all our members who have endorsed our Log of Claims. You can find an updated version here.

## Management's Log of Claims

At present management proposes to:

- Weaken coverage of the Enterprise Agreement
- Abolish the Joint Consultative Committee which provides an important forum to consult with unions on workplace changes.

- Replace "office" and "field" classifications with no detail on what this means.
- Remove supposedly "outdated" allowances such as Additional Leave for Western Division, Remote Area Allowance, First Aid Allowance and Laundry Allowance.
- "Simplify" and "improve" fire-fighting conditions.

Bargaining will continue with management in coming weeks and we will continue to keep our members informed.

#### Feel free to contact your CPSU Bargaining team:

Julian Armstrong julian.armstrong@fcnsw.com.au

Stephen Campbell stephen.campbell@fcnsw.com.au

Railee White railee.white@fcnsw.com.au

Nigel Fuller nigel.fuller@fcnsw.com.au

Dimitrios Katelas dimitrios.katelas@fcnsw.com.au

Rob Kirwood <u>rob.kirkwood@fcnsw.com.au</u>

Cassie Giudice (CPSU official) cgiudice@psa.asn.au

### Lisa Nelson, Senior Organiser (CPSU Official) lnelson@psa.asn.au

It is important that Forestry Corporation employees are part of the CPSU to ensure that we can get the best outcome for our members. Please ask your colleagues to JOIN the CPSU/PSA online HERE.



