

University of Newcastle Infrastructure & Facilities Services Restructure

The change proposal for IFS was released on 31 March 2016 when briefings were held with unions and staff. The PSA (CPSU) thanks members for receiving a wide range of feedback on this proposal.

The PSA (CPSU) collated the feedback into a formal submission, which was delivered on 26 April 2016. You can read the submission [HERE](#).

http://psa.asn.au/wp-content/uploads/2016/05/150426_Kelly_M_IFS-change-submission_A16-0388-2.pdf

The main concerns are that the university continues to promote an outsourcing model, doing away with permanent jobs. Expanding the services outsourced makes no sense at all when the university is already unhappy with the quality of service being provided by the contractors involved.

All facilities will be affected in one way or another with the deletion of 33 positions, including security and caretaker roles. The PSA (CPSU) is concerned about potential impact on the safety and wellbeing of staff and students. This is particularly poignant given the past history of safety on campus.

A further meeting will be held on 9 May 2016 to discuss the feedback received by the university and the final change proposal released.

Call for agenda items

The next University of Newcastle Professional Staff Consultative Committee meeting is scheduled for 12 May.

Agenda items so far include:

- Feedback from the Psychological Health Working Party
- A request for a review of 2015 restructures
- Discussion on safety issues
- One-person change process and obligations for the university to formally manage change under the Enterprise Agreement.

Please provide feedback and submit any further agenda items to your delegates:

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AGM rescheduled

The University of Newcastle PSA (CPSU) Branch Committee Annual General Meeting has been rescheduled for Thursday 19 May. Details are below:

19 May 2016

At HPE 203 or VC in from your site

1.00pm-2.00pm

Nominations are still open for the following positions to represent members at Newcastle University:

- Delegate x 4
- Ourimbah Delegate
- President
- Vice President
- Secretary
- Assistant Secretary
- Membership Registrar
- Indigenous Representative
- Women's Officer.

All delegates to the Workplace Group will be given free training by the PSA (CPSU) in your role, as well as ongoing support from your union.

All financial members of the PSA (CPSU) are welcome to nominate.

How to nominate

- Download the nomination form available at <http://psa.asn.au/election-nomination-forms/>
- Have your nomination be proposed and seconded by financial members;
- Sign it as accepted by the nominee; and,
- Return form via email to elections@psa.asn.au.

