24 June 2015



PSA (CPSU) International Office Bulletin

On 16 June 2015, the PSA (CPSU) wrote to the University of Newcastle with a dispute notification regarding the International Office restructure. A copy of the notification can be read **HERE**.

(http://psa.asn.au/wpcontent/uploads/2015/06/Dispute-notification-<u>Newcastle-Uni-International-Office-June-</u> <u>2015.pdf)</u>

The dispute arose during the consultation process when the PSA (CPSU) was informed the positions in the new structure would all be permanent. However, when the university's final structure was released, there were four fixed-term positions.

On 17 June 2015 the PSA (CPSU) met with university management. We put to them this was a breach of good faith and did not constitute proper consultation. Management's response was this change was made after the plan was provided to the Vice-Chancellor.

The PSA (CPSU) stated we found management's response unsatisfactory. Nevertheless it was agreed we would reconvene if management could supply us with a written rationale of the change. They agreed to do this as soon as possible.

Management have asked if the PSA (CPSU) will agree to allow the permanent positions to be advertised. Feedback is sought from members who may have wanted to apply for those positions.

For feedback and further information please contact Jann Jeffries on **jjeffries@psa.asn.au**.

What you can do

- Give a copy of this bulletin to your colleagues
- Print this bulletin and put it up on the notice board
- Ask a colleague to join the PSA (CPSU)

by protecting jobs and workplace rights

- Get involved as your area contact
- Nominate as a PSA delegate
- Attend PSA (CPSU) meetings

Join the PSA <u>membership.psa.asn.au/join</u>

> Authorised by Anne Gardiner, General Secretary Public Service Association of NSW, 160 Clarence Street Sydney