



University of NSW Professional Staff enterprise bargaining update

27 May 2015

Dear PSA/CPSU Members

Thank you to all the PSA/CPSU members who responded to the online survey. 68% of you voted to support the 3% a year for 3 years that is being offered by the University.

This means that the final Agreement is ready to go to ballot. The University should be sending all Professional Staff notice of the final Agreement, the details of the changes and access to the full proposed Agreement.

All Professional Staff are encouraged to vote and to **VOTE YES** for the new Agreement.

The full Agreement with all the relevant changes can be found on the PSA/CPSU website [here](#).

(<http://psa.asn.au/wp-content/uploads/2015/05/DRAFT-UNSW-Professional-Staff-Enterprise-Agreement-2015.pdf>)

Please note, this is a final working draft version and some minor editing may occur between this version and the final version for all staff to vote on.

In Solidarity,

Your PSA/CPSU Bargaining Team

IMPROVEMENTS TO YOUR AGREEMENT (on website)

- Pay rises of 1.5% every 6 months
- A new right to apply for flexible working arrangements to suit your own needs, which the University can only refuse on reasonable business grounds. This includes flexible working hours, job sharing, part time work, variable start and finish times.
- Ten days of paid domestic violence leave
- Improvements to flexitime, and reclassification procedures.
- Clarity and improvements around redeployment for Professional Staff.