

WHEN: WEDNESDAY, 18 MARCH
WHERE: ENGINEERING EF BUILDING
TIME: 1.00 – 2.00PM

Restructures continue to roll out

With the Centre Teaching and Learning, Academic Division and Finance and Chancellery Services organisational changes of 2014 still bedding down, the University of Newcastle has now released another.

The Organisational Change Proposal for Finance Service was released recently.

Your PSA (CPSU) delegate Michelle Woodhouse attended the staff briefing and requested that the University manages this restructure with a particular focus on:

- internal opportunities,
- transparent processes, and
- training to maximise placement of affected staff.

A general meeting has been scheduled for Wednesday 18th 1-2 pm EF100c (Engineering EF Building)

The meeting will provide members an opportunity for collective discussions on the impact of the restructures. Non-members are most welcome and will be encouraged to join our union.

Members are encouraged to submit an individual response and contribute to the PSA (CPSU) formal response.

Consultative meetings

In the Professional Staff and Combined Staff Consultative forums the PSA (CPSU) has strongly defended its members still affected by the Organisational Changes of 2014. Under pressure the University has conceded that placement and recruitment practices were problematic and caused unintended stress and impact on staff.

Aboriginal and Torres Strait Islander Committee

Following a union win in the development of the

enterprise agreement an Aboriginal and Torres Strait Islander Committee will be convened. Following our nomination and selection process, the University has been advised that the PSA (CPSU) representative is Mark Smith with alternate Lillian Eastwood.

Union training

Interested in being more involved in the union? Indicate your interest in attending the PSA (CPSU) *Role of the Delegate* training in Newcastle March 27 which is being specifically designed for activists, delegates and contacts in the University and TAFE environments. Contact the Newcastle PSA Office Newcastle@psa.asn.au

Know your enterprise agreement

The PSA (CPSU) are developing an exciting new training program to expand members understanding of the new Professional Staff Enterprise Agreement. We value your feedback and assistance in customising this training. Development is underway with training schedules to be released March.

Please let us know what parts of the enterprise agreement you most interested in and want to learn more about. You can provide suggestions to your delegates and organiser.

Your University of Newcastle Branch Committee is working hard for members. They are:

- Jodie Ryan
- Michelle Woodhouse
- Dale Crowther - based at Ourimbah
- Nick Koster
- Cathie Turner

Psychological and Wellbeing Working Party Representatives are Lea Petrovic with support from Emma Dawes.

Aboriginal and Torres Strait Islander Committee representatives are Mark Smith with support from Lillian Eastwood.