



4 February 2015

Capability Framework

Yesterday at a meeting with Pam Christie, Managing Director of TAFE NSW, the PSA/CPSU obtained specific assurances that it would be consulted about all policies and practices that will change because of the implementation of the NSW Public Sector Capability Framework. This consultation is expected to occur over the next few months.

However, TAFE NSW refused to stop the various restructures currently underway that are using the capability framework for recruitment, selection and the drafting of position descriptions.

The PSA/CPSU opposes the use of the capability framework in any context at TAFE before consultation has concluded. Consultation is required under your enterprise agreement and involves an assessment of the potential impact on staff and identifies

measures necessary to reduce any adverse effects. This process has yet to be undertaken by TAFE NSW and we cannot be satisfied that appropriate action has been taken to support staff.

We will return to the Fair Work Commission on Thursday, 5 February 2015, to seek commitments from TAFE about the restructures.

What can I do?

If your Institute is engaging in a restructure that uses the capability framework, or if you have any information about how the introduction of the Capability Framework is affecting you, please let the PSA/CPSU know by calling the Member Support Centre on **1300 772 679**.

To get involved in the campaign to protect public services contact your PSA delegates and JOIN us today!

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