Public Service Association and Professional Officers' Association Amalgamated Union of NSW

ABN 83 717 214 309

Summary of Financial Accounts for 2011

The Financial Accounts of the Union have been audited in accordance with the provisions of the New South Wales Industrial Relations Act, 1996 ("the Act"), and the following summary is provided for members in accordance with Section 517(2) of the Industrial Relations Act 1991, preserved as regulations under section 282(3) Industrial Relations Act 1996.

A copy of the Auditor's Report, Accounts and Statements will be supplied free of charge to members on request.

Certificates required to be given under the Act by the Accounting Officer and the Committee of Management have been completed in accordance with the provisions of the Act and contain no qualifications.

In accordance with the requirements of the Act, the attention of members is drawn to the provision of the Sub-Sections (1) and (2) of Section 512 of the Industrial Relations Act 1991, preserved as regulations under section 282(3) Industrial Relations Act 1996, which read as follows:

- 1. A member of an organisation, or the Industrial Registrar, may apply to the organisation for specified information prescribed by the regulations in relation to the organisation.
- 2. An organisation must, on the making of such an application, make the specified information available to the member or the Industrial Registrar in the manner, and within the time, prescribed by the regulations.

Public Service Association of NSW

Statement of comprehensive income for the year ended 31 December 2011

Revenue 23,901,848 23,162,376 Other revenue 618,941 823,224 Employee benefits expense (13,509,186) (13,260,653) Depreciation and amortisation expense (638,690) (720,927) Other expenses (7,441,368) (7,615,140) Finance costs (4,421) (1,935) Profit before income tax 2,927,124 2,386,945 Income tax expense - - Profit for the year 2,927,124 2,386,945 Other comprehensive income: (8,578,756) (1,911,467) Actuarial (losses)/gains on defined benefit pension plans (8,578,756) (1,911,467) Other comprehensive (loss) for the year, net of tax (5,651,632) 475,478		2011 \$	2010 \$
Employee benefits expense (13,509,186) (13,260,653) Depreciation and amortisation expense (638,690) (720,927) Other expenses (7,441,368) (7,615,140) Finance costs (4,421) (1,935) Profit before income tax 2,927,124 2,386,945 Income tax expense Profit for the year 2,927,124 2,386,945 Other comprehensive income: Actuarial (losses)/gains on defined benefit pension plans Other comprehensive (loss) for the year, net of tax (8,578,756) (1,911,467)	Revenue	*	*
Depreciation and amortisation expense (638,690) (720,927) Other expenses (7,441,368) (7,615,140) Finance costs (4,421) (1,935) Profit before income tax 2,927,124 2,386,945 Income tax expense Profit for the year 2,927,124 2,386,945 Other comprehensive income: Actuarial (losses)/gains on defined benefit pension plans Other comprehensive (loss) for the year, net of tax	Other revenue	618,941	823,224
Other expenses (7,441,368) (7,615,140) Finance costs (4,421) (1,935) Profit before income tax 2,927,124 2,386,945 Income tax expense Profit for the year 2,927,124 2,386,945 Other comprehensive income: Actuarial (losses)/gains on defined benefit pension plans Other comprehensive (loss) for the year, net of tax (8,578,756) (1,911,467)	Employee benefits expense	(13,509,186)	(13,260,653)
Finance costs (4,421) (1,935) Profit before income tax 2,927,124 2,386,945 Income tax expense Profit for the year 2,927,124 2,386,945 Other comprehensive income: Actuarial (losses)/gains on defined benefit pension plans Other comprehensive (loss) for the year, net of tax (8,578,756) (1,911,467)	Depreciation and amortisation expense	(638,690)	(720,927)
Profit before income tax Income tax expense Profit for the year Other comprehensive income: Actuarial (losses)/gains on defined benefit pension plans Other comprehensive (loss) for the year, net of tax 2,927,124 2,386,945 (8,578,756) (1,911,467) (1,911,467)	Other expenses	(7,441,368)	(7,615,140)
Income tax expense Profit for the year 2,927,124 2,386,945 Other comprehensive income: Actuarial (losses)/gains on defined benefit pension plans Other comprehensive (loss) for the year, net of tax (8,578,756) (1,911,467)	Finance costs	(4,421)	(1,935)
Profit for the year Other comprehensive income: Actuarial (losses)/gains on defined benefit pension plans Other comprehensive (loss) for the year, net of tax 2,927,124 2,386,945 (1,911,467) (1,911,467)	Profit before income tax	2,927,124	2,386,945
Other comprehensive income: Actuarial (losses)/gains on defined benefit pension plans Other comprehensive (loss) for the year, net of tax (8,578,756) (1,911,467) (8,578,756) (1,911,467)	Income tax expense	-	-
Actuarial (losses)/gains on defined benefit pension plans Other comprehensive (loss) for the year, net of tax (8,578,756) (1,911,467) (8,578,756) (1,911,467)	Profit for the year	2,927,124	2,386,945
Other comprehensive (loss) for the year, net of tax (8,578,756) (1,911,467)	Other comprehensive income:		
net of tax		(8,578,756)	(1,911,467)
Total comprehensive (loss)/income for the year (5,651,632) 475,478		(8,578,756)	(1,911,467)
	Total comprehensive (loss)/income for the year	(5,651,632)	475,478

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Public Service Association of NSW

ABN 83 717 214 309

Independent Audit Report to the members of Public Service Association of NSW

Report on the Financial Report

We have audited the accompanying concise financial report of the Public Service Association of NSW (the Association), which comprises the statement of financial position as at 31 December 2011, the statement of comprehensive income and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies, related notes, derived from the audited financial report of the Public Service Association of NSW for the year ended 31 December 2011. The concise financial report does not contain all the disclosures required by Australian Accounting Standards and accordingly, reading the concise financial report is not a substitute for reading the audited financial report

Management's Responsibility for the Concise Financial Report

The Executive of the Association are responsible for the preparation of the concise financial report, in accordance with Accounting Standard AASB 1039 Concise Financial Report, the financial reporting requirements of the Association's constitution, and for such internal controls as management determines is necessary to enable the preparation and fair presentation of the concise financial report

Auditor's Responsibility

Our responsibility is to express an opinion on the concise financial report based on our procedures which were conducted in accordance with Auditing Standard ASA 810: Engagements to Report on Summary Financial Statements. We have conducted an independent audit, in accordance with Australian Auditing Standards of the financial report of the Public Service Association of NSW, for the year ended 31 December 2011. We expressed an unmodified audit opinion on that financial report in our report dated 18 June 2012. The Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

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An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the concise financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the concise financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the concise financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Our procedures included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of audit evidence supporting the amounts, and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion on whether, in all material respects, the concise financial report complies with AASB 1039: Concise Financial Reports.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the Executive of the Association on 18 June 2012 would be in the same terms if given to the Executive as at the date of this auditor's report.

Opinion

Opinion
In our opinion, the concise financial report of the Public Service Association of NSW as at 31 December 2011, complies with Accounting Standard AASB 1039 Concise Financial Reports.

DFK Laurence Varnay Chartered Accountants Colin Grady

Sydney

18 June 2012

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Reserves

Retained Earnings

TOTAL EQUITY

Level 7, 131 York Street

Public Service Association of NSW

Statement of financial position as at 31 December 2011 2011 2010 **ASSETS CURRENT ASSETS** Cash and cash equivalents 17,158,166 25,276,542 Trade and other receivables 972,648 429,790 Other assets 198,907 196,796 **TOTAL CURRENT ASSETS** 18,329,721 25,903,128 **NON-CURRENT ASSETS** Trade and other receivables 163,539 161,572 Financial assets 10,015,196 Property, plant and equipment 20,639,937 19,857,084 Other assets 2,464,606 2,408,636 **TOTAL NON-CURRENT ASSETS** 33,283,278 22,427,292 **TOTAL ASSETS** 51,612,999 48,330,420 **LIABILITIES CURRENT LIABILITIES** Trade and other payables 2.711.540 2.627.601 Current tax liabilities 88,396 96,759 Employee benefits 13,571,124 5,033,220 Other financial liabilities 26,267 30,306 **TOTAL CURRENT LIABILITIES** 16,397,327 7,787,886 **NON-CURRENT LIABILITIES** Employee benefits 2,623,100 2,354,300 Long-term provisions 2,464,606 2,408,636 TOTAL NON-CURRENT LIABILITIES 5,087,706 4,762,936 **TOTAL LIABILITIES** 21,485,033 12,550,822 **NET ASSETS** 30,127,966 35,779,598 **EQUITY**

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13,408,537

30,127,966

16,719,429

19,060,169

35,779,598