



THE
**PROFESSIONAL
STAFF UNION**



VOTE NO

Now's your chance to VOTE NO!

None of the unions believe it is time to conclude bargaining. TAFE has rejected over 95% of the CPSU/PSA members claims, 82% of which wouldn't be of any extra cost to TAFE.

TAFE is treating YOU with contempt by making an offer that:

- ✘ FAILS on salary**
- ✘ FAILS on job security**
- ✘ FAILS to respect staff**

We Can Do Better...Demand Some Respect...

VOTE NO!!!

If you want a better agreement
you must **VOTE NO.**

Voting NO will tell TAFE that you deserve better: better job security, better protections, better conditions and better pay.

Voting NO will bring TAFE back to the bargaining table with the CPSU/PSA and other unions.

Do all you can to support the CPSU/PSA **VOTE NO** campaign

- ✓ **members & non members alike have a vested interest to VOTE NO**
- ✓ **don't let TAFE treat you as a second class citizen**
- ✓ **don't be stood over and blackmailed by TAFE.**

The FACTS

FACT 1

TAFE are paying **Institute Managers** 2.5% per year PLUS the **0.25% super increase**

TAFE have taken your super increase out of your pay, only offering a **2.27% pay increase.**

FACT 2

Institute Managers have an agreement that locks in their conditions to 2015.

TAFE is offering you an Agreement that will expire in June 2014. That is less than 1 year.

FACT 3

TAFE are trying to entrench part year employment in the Agreement and have refused to commit to maintaining permanent employment as the standard form of employment.