

Local Consultative Committee Meeting – Minutes 5 April 2013

Venue: Eraring Power Station – Lake Macquarie Centre

Present:

Phil Moriarty	Executive Manager Human Resources
Clare Besley	Employee Relations Manager (Chair)
Mark Feeney	Maintenance Manager
Jeff Hogan	Executive Manager Eraring Operations
Grant Gamage	APESMA Delegate
Nick Savonov	CFMEU Delegate
Ian Braithwaite *	PSA Official
Don Edwards	CFMEU Delegate
Adam Morgan *	USU Official
Mark Gill	USU Delegate
John La Greca	CFMEU Delegate
Peter Houston	Employee Representative
Phil Fisher	CFMEU Delegate
Kerrie Walker	Human Resources Trainee (Guest)
Stephanie Winn	Human Resources Coordinator (Minutes)

** Attended by invitation*

Apologies:

Neil Morris	Production Manager
Patrick Elsley	Human Resources Officer

Item Description

1 Review of previous minutes and actions

Nil actions from previous minutes.

2 Working Party Updates

- a. Ten Hour Shift Work Annualised Salary Working Party
Four meetings have been held so far. Two proposals have been tabled – one from Eraring Energy and the other from the employee representatives. The feedback from the proposals is focused on LSL, Personal Leave and Public Holiday Annual Leave in lieu.
- b. Job Evaluation and Salary Progression Working Party
This working party has held two meetings since recommencing after the conclusion of the EA negotiations. An update was provided on Human Resources initiatives which addressed issues that were raised in previous meetings. The Engineering Officers have raised further issues which the working party continue to discuss.
- c. Hydro Standby Working Party
Clare Besley and Iain Kennedy have been communicating on issues along with the Hydro and Wind Lead Team.
- d. Contractor Engagement Protocol Working Party
A working party meeting was held this week with maintenance representatives. Representatives from Operations and Hydro & Wind have been requested to join the working party. The party will meet monthly to review current and upcoming contracts to see if they could/should be completed by Eraring Energy.
Action – Mark Feeney to investigate bearing replacement work carried out in March.
- e. Power Worker Skills Listing Working Party
This working party have met once and worked through approximately half of the skills listing. The Learning and Development Team have been consulted with on the skills listing. The working party will reconvene next month.

3 General Discussion

The LCC Minutes are available on the Intranet under 'My Employment'/ 'Remuneration' page.

A draft Ash and Dust Skills Development Program was circulated by Neil Morris.

Action – Nick Savonov is to collate Operator feedback on the draft Program and provide this to Earing Energy prior to the next LCC meeting.

4 Next Meeting – Confirmation

Next meeting to be held at Earing Power Station at 9:00am on 3 May 2013.

Stephanie Winn
Minutes Secretary
5 April 2013